

26<sup>th</sup> August 2020

## About retirement

Currently retirement is 60 years old and reemployment is typically up to 65 years old. Our industry, mainly concerts and other events, is no exception. Many seem to have retired at the age of 65 years old.

The part where the situation is different from other industries is that the number of newly graduated men is extremely low. Most of the lighting staff and acoustic staff are new women.

There are several possible reasons. First, the employment situation for new graduates has improved, and they have come to be able to choose a better workplace. This work is based on manual labor.

And we think the other is the low average wage. Considering the industry as a whole, we cannot deny the low wages.

However, of course, there will be a wage gap depending on the abilities of the companies and individuals to which they belong.

It is expected that the labor force in our industry will run short in the near future, and the age will continue to work even after the age of 70 years old.  
the stage.